

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Tuesday, March 8, 2016 in the school administration building. The meeting was called to order by President Brentt Raybion at 6:00 p.m.

PRESENT Sandra Keith, Ed Hernandez, Jim Kitchens, Michael Probst, Fernando Lafuente and Brentt Raybion

ABSENT Brendan Weatherman

**PLEDGE &
PRAYER** Mr. Probst

**AWARDS &
RECOGNITION** Kelly Rushfeldt, Band Director, announced the band earned a sweepstakes award this year. The clarinet ensemble also earned a Division I which entitles them to compete at the state level. The musicians who make up the ensemble performed a piece of music. The musicians then introduced themselves and their grade level. Mr. Rushfeldt stated the High School band will be performing their Spring Concert on May 16 and the Middle School band will perform on May 17. Both concerts will be in the high school gym.

PUBLIC FORUM No one addressed the board.

ACTION ITEMS

**Approve
Minutes** A motion was made by Mr. Hernandez, seconded by Ms. Keith and carried 6-0 to approve the minutes from the February 16, 2016 regular meeting.

**Budget
Amendments** A motion was made by Ms. Keith, seconded by Mr. Probst and carried 6-0 to approve the following budget amendments.

To record a donation from Brady Band Boosters for \$2,660 for supplies:
199-00-5744 Inc. Estimated Revenue Donations \$2,660.00
199-11-6399 Inc. Appropriations Supplies \$2,660.00

To record a donation from Brady Band Boosters for \$4,943.61 for equipment repairs:
199-00-5744 Inc. Estimated Revenue Donations \$4,943.61
199-11-62xx & 63xx Inc. Approp. Repair/Supplies \$4,943.61

To record a donation from Brady Golf Association for \$575 for supplies:
199-00-5744 Inc. Estimated Revenue Donations \$575.00
199-36-63xx Inc. Appropriations Supplies \$575.00

To record a donation from Ol Houn Dawgs, Inc. for \$3,471.65 for supplies:
199-00-5744 Inc. Estimated Revenue Donations \$3,471.65
199-36-63xx Inc. Appropriations Supplies \$3,471.65

Order of Cancellation for SMD 4 for General Election May 7 Due to the withdrawal of SMD 4 candidate Brendan Weatherman and the submission of the Certification of Unopposed Candidates a motion was made by Ms. Keith, seconded by Mr. Kitchens and carried 6-0 to approve the Order of Cancellation for SMD 4 only for the May 7, 2016 General Election thereby certifying that candidate Teri Trull has been certified as unopposed and is hereby elected as SMD 4 Board Trustee.

Call Special Meeting Regarding the Windfarm Mr. Clawson spoke with Sara Leon of Powell & Leon regarding the windfarm project. Ms. Leon stated all paperwork is in and has been approved by the Comptroller's Office. The project now needs a final approval from all entities in order for the project to begin. The meeting needs to take place before March 28. A motion was made by Mr. Probst, seconded by Ms. Keith and carried 6-0 to schedule a special meeting for Tuesday, March 22 beginning at 4:00 p.m.

Flooring Bids for MS Library & 7 BE Classrooms Mr. Clawson explained the new flooring will be a summer project. Brady Floors turned in a bid of \$11,138 for the MS Library and \$27,628.54 for the 7 BE classrooms. Discussion was held to see if it might benefit the district to seek bids from surrounding towns. A motion was made by Mr. Probst, seconded by Mr. Kitchens and carried 5-1 to table the acceptance of a bid until further bids are received. Ms. Keith opposed the motion.

Adopt Instructional Materials Allotment & TEKS Certification for 2016-2017 Eric Bierman, HS Principal, explained in order to receive TEA funds to purchase textbooks for the next year a certification form must be submitted stating the funds will be used for instructional materials with grade level and subject areas. The district purchases only the materials that are state approved. A motion was made by Mr. Lafuente, seconded by Ms. Keith and carried 6-0 to adopt the Instructional Materials Allotment & TEKS Certification for the 2016-2017 school year.

Adjust Spring Calendar Mr. Clawson explained the new legislature now states students must attend school for a required 75,600 minutes. This year the students will attend over the required minutes according to the current school calendar. The minute's overage is approximately equivalent to 4.9 days. Mr. Clawson recommended adjusting the spring calendar to include three additional student holidays. These three days will be for students only. Staff must still be present for staff development. The three days asked for is Friday, April 1, Friday, April 15, and Friday, May 20. Administrators present voiced their need for the days to be used as student holidays. A motion was made by Mr. Probst, seconded by Ms. Keith and carried 6-0 to adjust the Spring Calendar implementing April 1, April 15, and May 20 as three additional student holidays/staff development days per recommendation by Mr. Clawson.

NEW BUSINESS/DISCUSSION

First Reading TASB Update 104 Mr. Clawson explained this is only the first reading of the update and will not be adopted until the April board meeting. He encouraged the members

to review the changes that effect the local policies and should they have any question please contact him prior to the April meeting. The policies effected include the following.

*EEH-Instructional Arrangements-Homebound Instruction

*FB-Equal Education Opportunity

*FD-Admissions

*FEB-Attendance-Attendance Accounting

*FFC-Student Welfare-Student Support Services

*FFH-Student Welfare-Freedom from Discrimination, Harassment and Retaliation

REPORTS

Principals

High School

Eric Bierman, Principal, reported the FCCLA teams competed in Waco with 8 out of 10 teams advancing to the state competition. Fish/Parent Night had 77% of student parents attending. Four girls have qualified for state in powerlifting. Citizens Bee competition was held in San Angelo with one Brady student representing Region 15 at the state competition. One Act Play will compete in District March 23 in Bangs. FFA students have been competing well in various events.

Middle School

Shona Moore, Principal, stated tutorials continue. Grade 8 students will be attending the Bob Bullock Museum and IMAX in Austin. Cheer tryouts will be Friday. STAAR testing begins March 29. Robotics has two teams advancing to the state competition. Ms. Moore was notified that the third team was selected to compete at state as the “wild card” team. Fundraisers are being held to curb medical expenses for a MS student who has developed health issues.

Brady Elementary

LaVonta Harper, Administrator, reported 36 ESL students participate in after school tutoring. The Bulldog Academy continues after school which helps those students with homework to receive extra help. Staff continues to work on campus needs assessment. PTO hosted a fundraiser for the end of year book fair. Open house for Texas Public School Week on Thursday until 5:30 p.m. Beginning at 5:30 Grade 5 students will host a fundraiser “Night of the Stars”. All proceeds will go towards the expense of the Science Camp.

Food Service

Sheri Wheeler, Director, reported the audit is completed and there were no findings which is very unusual. She thanked her staff at the MS campus and complimented Adriana Flores, Admin. Asst. for all her time and effort in preparing for the audit. Tomorrow the theme in the cafeterias is “baseball”. Coaches will be serving in the serving lines. April 22 is Earth Day and the tower gardens will be open for tours.

Athletics

Chuck Lipsey, Director, gave an update on all spring sports. Girls powerlifting team placed second overall at regionals and 4 lifters will be advancing to state. The boys will compete this weekend at the regional meet. He announced the girls and boys All District basketball honors.

The golf teams are participating well in the tournaments. Softball is 3-3 and baseball 4-4 for the season. Tennis and track have attended several meets. He gave a review of the MS H.O.T. relay results. Two football players received all-state honors. The 2016 football schedule is complete.

Monthly Finance

The financial report for the month of February is as follows.

Cash \$6,141,217.35 CD's & Savings \$3,716,216.25

Superintendent

Correspondence

No correspondence read

Student Enrollment

HS-375 MS-266 BE-623 TOTAL-1,262

Random Student Drug Test Results

HS-40 tested 2-repeats & 1 new MS-12 tested 1-repeat

Region 15 Board of Director Election Results

Uncontested races with the following being duly elected:

Place 3 JW Jennings

Place 6 Donald Piwonka

Summer Leadership Institute

San Antonio June 16-18 and Fort Worth June 30-July 2

Hosing for both opens April 4. Encouraged the board to attend one of the conventions.

EXECUTIVE SESSION

The Board of Trustees went into executive session at 7:08 p.m. after President Brentt Raybion announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Mr. Raybion declared the session open at 8:49 p.m.

GRANT BE CONTRACTS FOR 2016-2017

A motion was made by Mr. Hernandez, seconded by Ms. Keith and carried 6-0 to grant for the 2016-2017 school year Brady Elementary term/probationary contracts or to table the granting of contract until the April board meeting per recommendation by Mr. Clawson.

GRANT TERM CONTRACT FOR 2016-2017

- | | |
|------------------------------|-------------------------------|
| Sharon W Alsbrooks | Cathy A Longenette |
| Pamela Jean Armstrong | Delma A Medrano |
| Shana Renee Baronet | Karla Renee Moerbe |
| Shelly A Bean | Kendra Linn Owens |
| Laura A Bennett | Winona Irene Parks |
| Angie Nandin Borrego | Amy E Pearson |
| Kayla Danae Bufe | Whitney Anne Pilgrim |
| Diana Lynn Chavez | Jeanette Marie Reyes |
| Suzanne M Coffman | Kayla Diane Richardson |
| Vicky Jo Dietzman | Sterling Dee Roddie |

Jennifer L Dossey
Jocelyn Kay Dudney
Christine Jane Farmer
Christy Carol Finn
Suzanne Copeland Francis
Leigh Ann Fuchs
Deborah Garrett
LaVonta Jean Harper
Carissa M Holdren
Danielle Nicole Huffman
Angela Schraer Lange
Amanda O'Shields Leamons

Yolanda Roque
Carrie Ellaine Ross
Linda Yvonne Schaake
Teresa K Smith
Jennifer Garza Tarr
Diane L Terry
Lorraine French Thomas
Amy Smith Tucker
Heather Nicole Watson
Anita G Webb
Amber D Wilson

GRANT PROBATIONARY CONTRACT FOR 2016-2017

Kristin Nicole Bailey
Brandy Leigh Benson
Claytona Kirk Holland
Laura A Rainey
Cathy Joann Santiago

TABLE GRANTING OF CONTRACT UNTIL APRIL 18 MEETING

Jessica Marie Benson

**GRANT MS
CONTRACTS
FOR 2016-2017**

A motion was made by Mr. Kitchens, seconded by Mr. Lafuente and carried 6-0 to grant for the 2016-2017 school year Middle School term/probationary contracts or to table the granting of contract until the April board meeting per recommendation by Mr. Clawson.

GRANT TERM CONTRACT FOR 2016-2017

Heather Ashton
Jesse A Bailey
Jerry Don Baxter
Terry W Bean
Mauri Evridge Blankenship
Vonda Dee Boswell
Charles K Bryant
Sandra Cummings Bryant
Camille G Carrithers
Brandy Michele Cavness
Russell Perry Dean
Candice Q Dockery
Margaret H Fields
Lori Ann Holubec
Dana L Jones
Tina Kaye Kendall
Russell Reagan Lee
Stefanie Dawn McKay
Jennifer Jill Marshall
Roger Eugene Martin
Casie Deawn Morrill
Cameron Ney Phillips
Ashley H Ramon
Micki M Templeton

TABLE GRANTING OF CONTRACT UNTIL APRIL 18 MEETING

Jeffrey Corde Morris

**GRANT HS
CONTRACTS
FOR 2016-2017**

A motion was made by Mr. Kitchens, seconded by Mr. Probst and carried 6-0 to grant for the 2016-2017 school year High School term/probationary contracts or to table the granting of contract until the April board meeting per recommendation by Mr. Clawson.

GRANT TERM CONTRACT FOR 2016-2017

Garry D Bivins
Kelly Broome Bohannon
Nancy Lynn Cooper
Sharon Sharp McDonald
Nathan Morrill
Maria Esthela Ojeda

**Georgian Louise Cordell
Kami Lanae Dodds
Alyson Nicole Evans
Cathy Lynn Ewert
Rex C Ewert
Ronald Edward Francis
Mary Ann Gutierrez
Michael W Hennington
Robert W Kirkland
Merle H Kyzar
James F Lorys
Jill Ann Mays**

**Daryn H Parnell
Erin Brooke Rainey
Roger A Roesler
Stacy Lynn Rush
Martha Saucedo
Danny L Stewart
Kelly Dean Stewart
Brenda Gail Trumble
Gregory Emil Vaughn
Melissa Suzanne Vaughn
Marvin R Wilson II**

TABLE GRANTING OF CONTRACT UNTIL APRIL 18 MEETING

Vance Scott Christie

Jacob Weston McMurtry

**GRANT DAEP
CONTRACTS
FOR 2016-2017**

A motion was made by Mr. Probst, seconded by Mr. Hernandez and carried 6-0 to grant for the 2016-2017 school year DAEP term contracts to **Cynthia R Jones** and **Heath D Regeon** per recommendation by Mr. Clawson.

ADJOURN

A motion was made by Mr. Hernandez, seconded by Mr. Lafuente and carried 6-0 to adjourn the meeting at 8:49 p.m.

Board President

Board Secretary